



ALL INDIA ONGC TRADE UNIONS CO-ORDINATION COMMITTEE

C/o Petroleum Employees Union
ONGC, Godavari Bhawan, Base Complex
Rajahmundry - 533106

D V Krishnam Raju
Chief Co-ordinator

R H Pathan
GS, Ankleshwar

Pradeep Mayekar
GS, Mumbai

A R Tadv
GS, Mehsana

Sanjeeb Boruah
GS, Sibsagar

Ashok Baidya
GS, Silchar

V Gopinathan
GS, Chennai

Ajay Sharma
GS, Dehradun

I Kanagaraj
GS, Karaikal

Pradeep Mitra
GS, Kolkatta

Shailesh Joshi
GS, Ahmedabad

Bir Ch. Debbarma
GS, Agartala

K Suresh Kumar
GS, Rajahmundry

No. AIOTUCC/Pending Issues/02/2021

Dated: 21/09/2021

To,

The Director-HR
ONGC, DUB,
Vasant Kunj,
New Delhi.

Subject : Regarding convening of urgent meeting on Long Pending Issues.

Respected Ma'am,

As you are aware that since long there has not been any meeting with the Corporate Management due to which the following long standing issues are pending and need urgent attention and resolution both in the interest of employees and the organization.

The undersigned committee members had a long deliberation with ED-Chief ER and Chief HRD on 20.09.2021 at Delhi on the following issues and appraised the concern and worries of our employees working day in and day out defying the ongoing lethal pandemic in the interest of the Organization. Therefore, it is requested to kindly call an urgent meeting between the unions and the management for early settlement on the following issues as early as possible preferably before Dusshera.

- 1) Settlement of field allowances as assured in wage revision final settlement time by the CMD.
- 2) Reinstatement and payment of arrears of freezed DA for the period of Oct 2020-Jun 2021 to the worker as per DPE order dated 8th January, 2021 and payment of arrears.
- 3) Immediate withdrawal of EOI issued by ONGC for hiring of contract in Fire Services.
- 4) Convening of immediate meeting on R&P issues.
- 5) Immediate convening of JCM as agreed in last JCM.
- 6) Upgradation of Class IV Fire Personnel to Class III as per GOI Notifications.
- 7) Upgradation of class IV employees to Class III as agreed in Ahmedabad JCM.
- 8) Restoration of 14 days on/off duty pattern in place of 21 days duty pattern. Also start payment of 3 hrs overtime to the performer of 2 days/ 14 days/ 21 days on/off duty for 12 hours duty pattern in a day.

Received

[Signature]

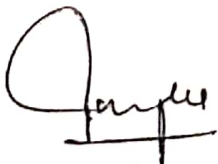
[Signature]

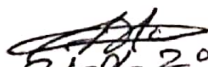
[Signature]

[Signature]

[Signature]
21-9-2021

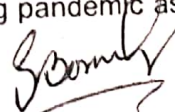
- 9) Overtime payment to be made to employees for performing duty beyond 14 days as per MR pattern.
- 10) Compensation for closed Holidays to the employees performing duty to offshore during their duty period.
- 11) Mutual transfer of employees without affecting their seniority (Inter-Region Transfer).
- 12) Early release of Promotion orders of staff as per MoS-2004.
- 13) Pay protection of employees laterally shifted from class IV to class III.
- 14) Status of recruitment of Regular Staff as discussed in the last JCM.
- 15) Extension of Rent Lease facility for the staff due to non-availability of accommodation in the ONGC Colonies on lines with executives as agreed in the last JCM.
- 16) Release of balance PRP for the year 2019 – 2020 and advance PRP payment for 2020 – 2021.
- 17) Discrimination in CPP charges for field going employees between Officers and Staff to be rectified.
- 18) Enhancement of Income limit of Rs 72000/- (Seventy Two Thousand)/year for medical dependency of parents.
- 19) Enhancement of Home nursing charges.
- 20) Enhancement of ONGC Sahyog Trust Assistance limit from Rs 500,000/-(5.00 Lakh) to 15.00 Lakhs.
- 21) Strengthening of EPS section at Dehradun to facilitate retired employees EPS Claims as they are not receiving EPS even after one year of retirement.
- 22) HBA rules for surety to be changed as discussed.
- 23) Status of appointments of wards of the employee expired due to covid-19.
- 24) **TBFO and Paramedic Issues:-**
 - (i) Regularization of TBFO and Paramedical Staff as per MoU signed in February 2020.
 - (ii) Predating of Wage revision of Field operators w.e.f. 01.01.2015 as agreed in Ahmedabad JCM.
 - (iii) The revised wages of TBFO is in contradiction to Standing Orders of GOI.
 - (iv) Pay revision of Paramedical Staff from 01/01/2017 in line with medics.
 - (v) Extension of age limit from 50 years to 60 years for field operators.
 - (vi) Extension of special Incentive to the Regular Paramedics / Field Operators / Contractual Paramedics for duty performed during pandemic as given to regular employees.




21-9-2021





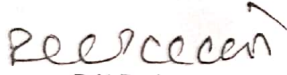




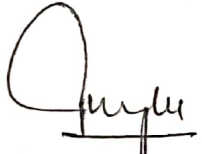
- (vii) Extension of Employment Assistance to the family of deceased Field Operators who expired due to Covid-19, in line with regular employees.
- 25) Wage revision of contingent / term based / casual Employee w.e.f. 01.01.2021.
- 26) Extending employment assistance to the dependents of contingent / term based / casual Employee who expired due to Covid-19.
- 27) Revision of Fair wage Policy w.e.f. 01.04.2017.
- 28) Urgent Meeting on safety issues with the concerned Director.
- 29) Pay protection of employees joined from other Govt/State/PSUs.
- 30) Cancellation of O&M Contract in place of perennial job and recruitment of regular manpower for operations.
- 31) Immediate settlement of DOD case of Late Shri B Sasikumar who had martyred during ONGC operations.

With Regards,

Yours faithfully,



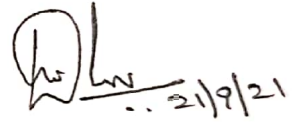
R H Pathan
GS, Ankleshwar



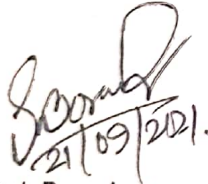
Pradeep Mayekar
GS, Mumbai



A R Tadvi
GS, Mehsana



D V Krishnam Raju
Chief Coordinator



Sanjeeb Boruah
GS, Sibsagar



Ajay Sharma
GS, Dehradun



Sachin Tadvi
Chairman, Ahmedabad



Bir Ch. Debbarma
GS, Agartala

Copy to :-

1. ED Chief ER, ONGC, DUB, Vasant Kunj, New Delhi.
2. GGM-Chief HRD, ONGC, DUB, Vasant Kunj, New Delhi.
3. GGM-Head ER, ONGC, Tel Bhavan, Dehradun..
4. GM-Incharge Corporate IR, ONGC, Tel Bhavan, Dehradun.